

MINISTRY OF LAND ADMINISTRATION AND LAND REFORMS

NOTIFICATION

Dhaka, the 11th April, 1985

No. S.R.O. 167-L/85.—In pursuance of the Proclamation of 24th March, 1982 and in exercise of all powers enabling him in that behalf the President after consultation with the Public Service Commission is pleased to make the following rules, namely—

THE RECRUITMENT RULES FOR THE BANGLADESH SETTLEMENT (OFFICERS AND EMPLOYEES), 1985.

1. Short title.—These rules may be called The Recruitment Rules for the Bangladesh Settlement (Officers and Employees), 1985.

2. Definition.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post;
- (d) “recognised University or Board” means a University or Board established by or under any law for the time being in force in Bangladesh and includes any other University declared by the Government after consultation with the Commission, to be a recognised University or Board for the purpose of these rules;
- (e) “requisite qualification”, in relation to a specified post, means the qualification laid down in the Schedule in relation to the post;
- (f) “Schedule” means the schedule annexed to these rules; and
- (g) “specified post” means a post specified in the schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule and instructions relating to reservation and quota appointment to a specified posts shall be made,—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in case of direct recruitment, he is also within the age limit laid down in the schedule for the post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic; and

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up or a Medical Officer appointed by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Bangladesh Public Service Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation:—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment;

Provided that the appointing authority may, for reasons to be recorded in writing extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4) confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Settlement Officer Tk. 1400—2225.	..	By transfer on deputation of an officer from B.C.S. (Admn: Admn) Cadre in the senior scale with substantial experience in Survey and Settlement work.	
2	Assistant Settlement Officer (Charge Officer) Tk. 1150—1800.	..	By transfer on deputation of an officer from B.C.S.(Admn:Admn) Cadre with working experience in Settlement operation.	
3	Assistant Settlement Officer (Class-I) Tk. 750—1470.	..	50% by transfer on deputation of an officer from B.C.S. (Admn: Admn) Cadre having Survey and Settlement Training.	
4	Assistant Settlement Officer (Class-II) Tk. 625—1315.	..	50% by promotion from Assistant Settlement Officer (Class-II).	5 years' service in the feeder post.
5	Kanungo Tk. 400—825.	18 to 25 years	By promotion from Kanungo	10 years' service in the feeder post.

For promotion and direct recruitment:
Procedure laid down in the Kanungos Recruitment Rules, 1984 as

made under Notification No. S.R.O. 363-L84/IV-2-9/79, dated 30-7-1984 shall be followed.

- | | | | | |
|----|-----------------------------------|----|---|--|
| 6 | Head Assistant
Tk. 370—745. | -- | By promotion from Peshker Grade-I, Record Keeper, Accountant, Nazir, Nazir-cum-Cashier and L.D. Assistant-cum-Typist. | 7 years' service in the feeder posts.
Candidates with ability to prepare bill and budget and experience in preparing notes and drafts independently will be given preference. |
| 7 | Peshker, Grade-I
Tk. 300—540. | -- | By promotion from Assistant Record Keeper, Peshker Grade II, Office Assistant. | 3 years' service in the feeder posts. |
| 8 | Record Keeper
Tk. 300—540. | -- | By promotion from Assistant Record Keeper, Peshker Grade-II, Office Assistant or by transfer of Assistant Cashier. | 3 years' service in the feeder posts. |
| 9 | Accountant
Tk. 300—540. | -- | By promotion from Assistant Record Keeper, Assistant Accountant, Peshker Grade II, and Office Assistant. | 3 years' service in the feeder posts. |
| 10 | Nazir
Tk. 300—540. | -- | By promotion from Assistant Record Keeper, Assistant Nazir, Peshker Grade II and Office Assistant. | 3 year.' service in the feeder posts. |
| 11 | Cashier
Tk. 300—540. | -- | By promotion from Office Assistant or by transfer of Assistant Cashier. | 3 years' service in the feeder posts.
Should be capable to furnish security as per rule. |
| 12 | Nazir-cum-Cashier
Tk. 300—540. | -- | By promotion from Assistant Nazir or transfer of Assistant Cashier. | 3 years' service in the feeder post. |

1	2	3	4	5
13	Assistant Cashier Tk. 300—540.	..	By promotion from Peshker Grade II and Office Assistant.	3 years' service in the feeder post.
14	Assistant Nazir Tk. 275—480.	..	By transfer of Peshker Grade-II and Office Assistant.	..
15	Assistant Accountant Tk. 300—540.	..	By promotion from Peshker Grade-II, Office Assistants and Assistant Record Keeper.	3 years' service in the feeder posts.
16	Assistant Record Keeper Tk. 275—480.	..	By promotion from Junch Moharrar, Camp Badar Amin and Bench Clerk.	3 years' service in the feeder posts.
17	Lower Division Assistant-cum-Typist Tk. 300—540.	..	As per Recruitment Rules to be prescribed by Government.	..
18	Peshker, Grade-II Tk. 275—480.	..	By promotion from Junch Moharrar, Camp Badar Amin and Bench Clerk.	3 years' service in the feeder posts.
19	Office Assistant Tk. 275—480.	..	50% by promotion from Bench Clerk, Junch Moharrar, Copy-ist, Recces Moharrar and Milan Khasra Moharrar and 50% by direct recruitment.	(a) For promotion: 5 years' service in the feeder posts.
				(b) For direct recruitment: Secondary School Certificate having experience in preparing notes and draft independently. Candidates having knowledge of typing will be preferred.

20	Jurisdiction List Assisiant Tk. 275—480.	..	By promotion from Bench Clerk, Junch Moharrar, Copyist, Recess Moharrar and Milan Khasra Moharrar.	3 years' service in the feeder posts.
21	Sheet Keeper Tk. 300—540.	..	By promotion from Camp Badar Amin and Area Estimator.	5 years' service in the feeder posts.
22	Head Estimator Tk. 250—362.	..	By promotion from Area Estimator and Camp Badar Amin.	5 years' service in the feeder posts.
23	Junch Moharrar	..	By promotion from Bench Clerk, Copyist, Milan Khasra Moharrar, Area Estimator and Recess Moharrar.	3 years' service in the feeder posts.
24	Camp Badar Amin Tk. 250—362.	25 years. Relaxable up to 35 years for the departmental candidates.	By direct recruitment	Aminship passed or S.S.C. with 3 years' experience as Field Badar Amin.
25	Bench Clerk Tk. 250—362.	25 years. Relaxable up to 30 years for departmental candidates.	By direct recruitment	Secondary School Certificate with good hand-writing. Preference will be given to the Field Badar Amin.
26	Copyist Tk. 250—362.	25 years. Relaxable upto 30 years for the departmental candidates.	By direct recruitment	Secondary School Certificate with good hand-writing. Preference will be given to the Field Badar Amin.
27	Head Draftsman Tk. 425—1035.	..	By promotion from Assistant Head Draftsman.	4 years' service in the feeder posts.

1	2	3	4	5
28	Asstt. Head Draftsman Tk. 400—825.	..	By promotion from Draftsman	7 years' service in the feeder posts.
29	Draftsman Tk. 325—610.	25 years	By direct recruitment	Higher Secondary Certificate with certificate in Draftsmanship from a recognised institution.
30	Driver	25 years	By direct recruitment	Read up to Class VIII. Must possess valid heavy motor driving licence with 3 years' experience.
31	Dafiry 240—345.	25 years	By promotion from M.L.S.S.	3 years' service in the feeder post with experience in Book Binding.
32	M.L.S.S. 225—315.	25 years	By direct recruitment	Read up to Class VIII.

By order of the President

K. A. ZAMAN

Secretary.